



Do you want to make a positive and lasting impact in KW?

Do you want to become a member of a caring team that is making a difference?

THE KITCHENER DOWNTOWN COMMUNITY HEALTH CENTRE / SANCTUARY REFUGEE HEALTH CENTRE

For over 20 years, the Kitchener Downtown Community Health Centre/Sanctuary Refugee Health Centre (the Health Centre) has provided a broad range of services aimed at improving the health of individuals and the wider community. These services address the social determinants of health and include: medical care, health promotion, illness prevention and community capacity building.

We are one of over 100 Community Health Centres across Ontario, which focus on five service areas: Primary Care, Illness Prevention, Health Promotion, Community Capacity Building and Service Integration, within the Broad Determinants of Health Framework.

Our priority populations include the homeless and precariously housed, new Canadians and refugees, isolated seniors, and those with low incomes.

Collaborating as an interdisciplinary team, we provide services and supports that address socioeconomic factors and barriers such as substance use, language and culture, as well as stigma and social exclusion.

Vision

Healthy Clients and Communities

Mission

We provide accessible health care and supports to those facing barriers in our communities

Value Statements

- We respect and welcome our clients to a safe and accessible space. Staff are supported and empowered to deliver high quality service.
- We collaborate with community partners to provide care that is innovative and evidence-informed.
- We champion allyship and advocacy in response to oppression.

SEEKING CARING INDIVIDUALS TO SERVE ON A DYNAMIC VOLUNTEER BOARD & COMMITTEES



The Health Centre has a volunteer Board of Directors comprised of 12 members that provide governance oversight using a Policy Governance Model. We are seeking Board Members for upcoming vacancies, as well as Committee Members. Currently the Board governs through the following Committees:

- **Executive**
- **Governance**
- **Finance & Audit**

Our expertise and resources are focused on working with those who experience health inequities and barriers to accessing health services. The Health Centre works with the most complex client population served by primary healthcare professionals within Waterloo Region. We strive to recruit members with a range of skills and diverse backgrounds.

INTERESTED? HERE'S HOW TO CONNECT

If you are interested and would like to become a Board or Committee Member, please apply by completing the following application or by forwarding a letter indicating your interest and a resume to:

Cathy Halley, Executive Assistant to the CEO
 Kitchener Downtown Community Health Centre
 44 Francis Street South Kitchener, ON N2G 2A2
 or by email to challey@kdchc.org

Kitchener Downtown Community Health Centre/Sanctuary Refugee Health Centre Board Application Form

To be completed by Applicant

Name of Applicant:

Resume attached

Phone:

E-mail:

Please check all the boxes below that represent your background, lived experience, skills, and attributes in the following areas. Feel free to provide additional information in the space provided to the right.

Health Centre Board Desired Attributes and Competencies	Description by Candidate or Applicant of how you meet some or all of these criteria
<ul style="list-style-type: none"> • Committed to the Health Centre’s Mission, Vision and Values, Purpose, Best interests • Commitment to equity and inclusion • Organizational change experience • Previous governance experience • Ability to focus on outcomes and results • Strategic thinker • Representative of equity seeking groups/organizations • Broad understanding of Canadian social fabric • Committed to participate collaboratively and effectively • Ability to commit time and effort 	
<ul style="list-style-type: none"> • Community health or social service experience with diverse groups served by the Health Centre as well as others (please specify which groups) • Experience with organizations that that serve clients impacted by the Social Determinants of Health in urban/rural/northern areas (specify where) • Experience in Quality Improvement 	

Health Centre Board Desired Attributes and Competencies	Description by Candidate or Applicant of how you meet some or all of these criteria
<ul style="list-style-type: none"> • Knowledge/experience with accreditation • Research or evaluation experience 	
<ul style="list-style-type: none"> • Marketing/communications knowledge • Financial management • Risk management and quality oversight • Regional health and social services planning/funding • Legal • Experience with policy governance 	
<p>Please describe any personal perspectives on diversity you might bring as a new member of this board.</p>	

Please add any further comments about how your skills and experience would benefit the Health Centre Board:

Please indicate why you are interested in this position:

Please attach your resume or letter expressing interest

Applicant Declaration

Personal Commitment:

- Board members are expected to be involved in at least one committee or task group (there are three standing committees: Executive Committee, Governance Committee and Finance/Audit Committee, and they meet virtually, monthly approximately 2 hours each.

- Total meeting commitments range from 5 to 7 hours per month including committee work.

I can commit to the time required and am interested in furthering the vision, mission and values of the Health Centre.

Signed (Candidate Signature): _____

Candidate Name (Please Print): _____

Date:

Please return the completed form/letter of interest by email to:

Cathy Halley
Kitchener Downtown Community Health Centre
44 Francis Street South Kitchener, Ontario
N2G 2A2 Tel: (519) 745-4404 Ext 237
[Email: challey@kdchc.org](mailto:challey@kdchc.org)