



Kitchener Downtown Community Health Centre provides primary health care services with an emphasis on persons who experience barriers to health care access and health inequities. These services address the social determinants of health and include medical care, health promotion, illness prevention and community capacity building.

Sanguen Health Centre is a harm reduction-focused, community-based agency that utilizes a multidisciplinary approach to provide comprehensive services to people who take drugs.

Together these agencies are entering into an exciting partnership to launch a new program and expand our teams. We are enhancing our outreach teams to provide primary care services “where our clients are.” This will include a mobile service that will operate from a bus designed for clinical service. The Primary Care Bus will offer increased service to those who are homeless or precariously housed, and who may experience mental health issues or addictions, in locations people currently use and feel comfortable. This service will be part of an interdisciplinary, multi-agency outreach team that works from a relationship based, non-stigmatizing, non-oppressive and Harm Reduction approach.

As a member of this new team, you’ll provide Primary Care outreach services and help to shape the development of this exciting new program.

**We are currently recruiting for the following position:**

## **Primary Care Nurse Practitioner – Outreach**

Regular Full-time

### **Position Description:**

The Primary Care Nurse Practitioner (NP) provides primary care services within their full scope of practice. This includes participation in the development, implementation, monitoring and evaluation of programs and services for individuals who are homeless or precariously housed and experience barriers related to mental health and addictions. The NP will be employed by the KDCHC and will work collaboratively as a member of the Sanguen Health Centre team. The majority of their service delivery will be from the Primary Care Bus or various outreach locations across the Region of Waterloo.

### **Qualifications:**

1. Baccalaureate Nursing Degree with Extended Class Certification from CNO.
2. Minimum of three years nursing experience in a community setting. Some combination of community and hospital experience may be considered.
3. Excellent health assessment skills, sound clinical judgment and diagnostic skills.

4. Ability to maintain appropriate boundaries in supportive relationships.
5. Knowledge of available resources accessible to clients (e.g. clinical specialists, addictions treatment resources, food banks, local shelters, mental health resources).
6. Experience working effectively with street-involved populations who may have mental health and addictions issues.
7. Maintain current certification in Standard First Aid Level HCP, including CPR.
8. Demonstrated ability to work independently as well as an effective member of an interdisciplinary team.
9. Experience in program development, implementation, monitoring and evaluation.
10. Proficiency in the use of a personal computer and software programs including Microsoft Office and Electronic Medical Records. Experience with Practice Solutions is an asset.
11. Demonstrated ability to communicate effectively in English, both written and verbally.
12. Demonstrated ability to work collaboratively.
13. Class G License in good standing.

**Salary Rate:** \$91,386 to \$110,103, depending on experience

**Competitive benefit package, including:**

- Paid Vacation Leave: 3 weeks to start; 4 weeks after two years + one week in lieu of anticipated work outside normal hours
- Paid Public Holidays & Sick Leave
- Paid Professional Development Leave and funding
- Defined Benefit Pension Plan (through HOOPP)
- Extended health and dental insurance
- Life, Accidental Death, and Long-Term Disability insurance
- Employee Assistance Plan

**Application Process:**

Email applications are preferred. Send a resume and a cover letter, detailing your experience and qualifications for this position to: [humanresources@kdchc.org](mailto:humanresources@kdchc.org)

**Include the subject line: Primary Care NP - Outreach Recruitment**

**Application Deadline: Monday, October 15<sup>th</sup> at 5 pm**

*KDCHC values the diversity of its staff and welcomes applications from people of all races, ethnicity, religions, culture, sexual orientation, gender identity and those with disabilities.*

*Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so that suitable arrangements can be made.*

*Personal information submitted will only be used for the purposes of this recruitment process.*

*We appreciate all expressions of interest; however only those selected for an interview will be contacted.*