



Kitchener Downtown Community Health Centre provides primary health care services with an emphasis on persons who experience barriers to health care access and health inequities. These services address the social determinants of health and include medical care, health promotion, illness prevention and community capacity building. Our diverse and dynamic interdisciplinary team works collaboratively with clients and the community.

KDCHC has the most complex client population being served in primary health care in the Region. Having a hub of services supports both clients and providers to serve the people rostered with KDCHC, including clients coming from outreach services in the Downtown core.

We are currently recruiting for the following position:

**Family Physician**  
**0.9 – 1.0 FTE**  
**(negotiable, up to full-time)**

**Position Description:**

The Family Physician provides primary health care services, within their full scope of practice, including participation in the development, implementation, monitoring and evaluation of programs and services for individuals, families and the community. You are interested in working as a member of a collaborative team that supports the provision of primary care for a wide range of complex clients. This team is comprised of Physicians, Nurse Practitioners, Registered Nurses, Registered Practical Nurses, Social Workers, a Dietitian, a Chiropodist, Pharmacists, a Psychiatrist, a Respiratory Therapist as well as Community & Health Promotion staff members and a highly skilled group of administrative staff

KDCHC Physicians actively support the work of Nurse Practitioners by providing consult services related to client issues that are beyond the NP's scope of practice.

The position is a salaried model with no administrative expenses or OHIP billing. You have the time to focus on building trusting relationships with clients and their families to address determinants of health issues and assist in breaking down barriers that clients face. KDCHC will using PS Suites EMR as of February 2019.

**Organizational Roles:**

Administrative duties include the normal functions related to charting, reviewing labs etc. Physicians support each other by reviewing labs etc when a colleague is away. In addition to providing primary care, physicians attend staff and team meetings, participate in organizational and clinical specific training and education, and as assigned, participate in organizational development activities such as strategic planning, policy development and Quality Improvement.

**Qualifications:**

1. Medical degree from a recognized university.
2. CCFP Certification or equivalent practical experience.
3. General license to practice from the College of Physicians and Surgeons of Ontario.
4. Membership in the Ontario Medical Association.
5. Membership in the Canadian Medical Protective Association.
6. Experience with vulnerable complex populations and working in an inter-disciplinary team work environment.
7. Experience in program development is an asset.

8. Proficiency in the use of personal computer and software programs including Microsoft Office, email and internet. Experience with electronic medical records systems.
9. Demonstrated ability to communicate effectively in English, both written and verbally. Second language is an asset.
10. Demonstrated ability to work in a collaborative and supportive manner
11. Experience working effectively with culturally and economically diverse populations.

### **Compensation Package:**

**Salary Range:** per OMA rates for CHC Physicians

**Currently** \$221, 350 to \$258, 123 (full time rate, prorated based on full time equivalency) and depending upon experience.

**Competitive benefit package**, including:

- Paid Vacation Leave: 3 weeks to start; 4 weeks after two years
- Paid Public Holidays & Sick Leave
- Defined Benefit Pension Plan through HOOPP
- Extended health and dental insurance
- Life, Accidental Death, and Long-Term Disability insurance
- Employee Assistance Plan

### **Application Process:**

- We will welcome inquiries and applications from both experienced physicians and new graduates.
- Should you wish more information prior to submitting an application, please email or call the number below.

Your resume and a cover letter, detailing your experience and qualifications for this position, should be sent to:

Anka Brozic  
Director of Primary Care  
44 Francis Street South  
Kitchener Ontario N2G 2A2  
Phone: 519-745-4404 ext. 242  
Email: abrozic@kdchc.org

**Additional information about the Kitchener Downtown Community Health Centre can be found on our website at [www.kdchc.org](http://www.kdchc.org) See About Us – Employment Opportunities**

*KDCHC values the diversity of its staff and welcomes applications from people of all races, ethnicity, religions, culture, sexual orientation, gender identity and those with disabilities.*

*Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so that suitable arrangements can be made.*

*Personal information submitted will only be used for the purposes of this recruitment process.*

*We appreciate all expressions of interest; however only those selected for an interview will be contacted.*