



Kitchener Downtown Community Health Centre provides primary health care services with an emphasis on persons who experience barriers to health care access and health inequities. These services address the social determinants of health and include medical care, health promotion, illness prevention and community capacity building. Our diverse and dynamic interdisciplinary team works collaboratively with clients and the community.

We are currently recruiting for the following position:

Nurse Practitioner
Acquired Brain Injury (ABI) Support and Coordination Program
Full-time Permanent

Position Description:

The Nurse Practitioner led ABI Support and Coordination Program is hosted by the Kitchener Downtown Community Health Centre in partnership with Traverse Independence. The program has been operating for three years and is designed to provide support to ABI clients who are experiencing significant issues which are posing challenges to hospitals, primary care providers, service agencies and existing ABI services. The ABI Support and Coordination program encourages a broad, system-wide perspective and interdisciplinary collaboration as a way of ensuring effective use of scarce expertise and resources to support the client. The program had become an important part of the overall WWLIN ABI system.

With a focus on supporting the client to increase their level of independence and functioning the Nurse Practitioner will:

- Serve clients (adults) throughout the WWLHIN including Wellington County and the Region of Waterloo
- Provide a comprehensive assessment (physical, psychological and issues related to the Social Determinants of Health)
- Work collaboratively with the client's Primary Care Provider to support PCP in working effectively with the client for primary care needs
- Work collaboratively with the referral agency, other service providers, care givers etc.
- Make referrals for assessment for OT, PT, SLP, Psychiatry, Optometry, and follow up as needed
- Develop a plan of care collaboratively with the client, service providers, care givers etc. and support client on a short term basis to achieve goals(s)
- Engage the client where they are at-including at their home, service agencies, the community, at the hospital, etc. Travel to locations across the WWLHIN will be required.

- Work with the client to reduce avoidable ED visits and/or to facilitate early discharge from ALC beds as is possible
- Provide primary care one day a week as per the NP scope of practice at KDCHC (with an emphasis on clients with ABI)

The Nurse Practitioner will have the opportunity to work with a wide variety of health and social service professionals and be supported through both KDCHC and partnerships with community ABI specialists. Sessional dollars are also available to purchase indirect consultations.

The NP will be provided extensive and ongoing ABI training and mentorship as needed.

The Nurse Practitioner will also support community education about the needs of and support for clients with an ABI.

A full job description is available on our website at www.kdchc.org

Qualifications:

1. Baccalaureate Nursing Degree with Extended Class Certification from the College of Nurses of Ontario (CNO)
2. Minimum of three years nursing experience in a community setting.
3. Ability to effectively collaborate and build relationships in the community and with institutions. Experience in Acquired Brain Injury
4. Excellent health assessment skills, sound clinical judgement and diagnostic skills.
5. Experience in program development, implementation, monitoring and evaluation (data collection, outcome measures, quality improvement processes)
6. Proficiency in the use of a personal computer and software programs including Microsoft Office, Excel, email and internet.
7. Experience with managing budgets and ensuring invoices are processed in a timely manner would be an asset
8. Demonstrated ability to communicate effectively in English, both written and verbally.
Second language is an asset.
9. Demonstrated ability to work independently as well as an effective member of an interdisciplinary team.
10. Demonstrated ability to work collaboratively.
11. Ability and willingness to work flexible hours, including evenings/weekends
12. Experience working effectively with culturally and economically diverse populations.

Additional Education/Experience Preferred

13. OBIA (Ontario Brain Injury Association) Level 1 certificate
14. Demonstrated knowledge, skill and experience working with adults with ABI and their caregivers.
15. Demonstrated skill working in a primary care setting.

Salary Range: \$80,095 to \$96,500, dependent upon experience

Competitive benefit package, including:

- Paid Vacation Leave: 3 weeks to start; 4 weeks after two years
- Paid Public Holidays & Sick Leave
- Professional Development funding and up to ten days paid leave
- Additional Leave (up to 5 days paid leave in lieu of anticipated overtime)
- Defined Benefit Pension Plan (through HOOPP)
- Extended health and dental insurance
- Life, Accidental Death, and Long Term Disability insurance
- Employee Assistance Plan

Application Process:

Your resume and a cover letter, detailing your experience and qualifications for this position, should be sent to:

Stephen Gross
Director of Community Programs and Engagement
44 Francis Street South
Kitchener Ontario N2G 2A2
Email: sgross@kdchc.org
Fax: 519-772-0290

Applications will be accepted until the position has been filled.

KDCHC values the diversity of its staff and welcomes applications from people of all races, ethnicity, religions, culture, sexual orientation, gender identity and those with disabilities.

Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so that suitable arrangements can be made.

Personal information submitted will only be used for the purposes of this recruitment process.

We appreciate all expressions of interest; however only those selected for an interview will be contacted.