



Kitchener Downtown Community Health Centre provides primary health care services with an emphasis on persons who experience barriers to health care access and health inequities. These services address the social determinants of health and include medical care, health promotion, illness prevention and community capacity building.

Our diverse and dynamic interdisciplinary team works collaboratively with clients and the community. We are passionate and dedicated to ensuring that everyone in our community has access to quality health care.

KDCHC has the most complex client population being served by primary health care professionals within Waterloo Region. We offer inter-disciplinary wrap-around supports to our clients in order to address the many socioeconomic barriers they may face.

We are currently launching a new program and expanding our team. We are bringing primary care services out to meet clients “where they are at”. We’ll offer increased service to those who are homeless or precariously housed, and who may experience mental health issues or addictions, in locations people currently use and feel comfortable. This service will be part of an interdisciplinary, multi-agency outreach team that works from a relationship based, non-stigmatizing, non-oppressive and Harm Reduction approach.

As a member of this new team, you’ll participate and help to shape the development of this exciting new program. As a Family Physician, you will support the Outreach Nurse Practitioner through consultation. In addition, you’ll be a member of the highly-skilled and supportive KDCHC inter-disciplinary staff team that serves our rostered clients.

We are currently recruiting for the following position:

Family Physician

Regular Part-time (22.5 hours per week – number of hours negotiable)

Position Description:

This Physician provides primary care services including participation in the development, implementation, monitoring and evaluation of programs and services for individuals who are homeless or precariously housed and experience barriers related to mental health and addictions. The Physician will work collaboratively as a member of the KDCHC interdisciplinary team and a member of the multi-agency Outreach team. They will collaborate with other KDCHC Physicians to provide consultation support to the Nurse Practitioners. They will have rostered clients at the CHC. Some of their service delivery may be off site from the KDCHC main location.

Qualifications:

1. Medical degree from a recognized university.
2. CCFP Certification or equivalent practical experience is an asset.
3. General license to practice from the College of Physicians and Surgeons of Ontario.
4. Membership in the Ontario Medical Association.
5. Membership in the Canadian Medical Protective Association.
6. Three to five years primary care experience, preferably in a community health setting.
7. Ability to maintain appropriate boundaries in supportive relationships.
8. Knowledge of available resources accessible to clients (e.g clinical specialists, addictions resources, food banks, local shelters, mental health resources)
9. Experience working effectively with street involved populations who may have mental health and addictions issues.
10. Experience in program development is an asset.
11. Proficiency in electronic medical records and experience with Practice Solutions is considered an asset.
12. Demonstrated ability to communicate effectively in English, both written and verbally.
13. Demonstrated ability to work collaboratively.

Hourly Pay: Per OMA contract rates
\$109.95 to \$128.22, depending upon experience

Competitive benefit package, including:

- Paid Vacation Leave: 3 weeks to start; 4 weeks after two years + one week in lieu of anticipated work outside normal hours
- Paid Public Holidays & Sick Leave
- Paid Professional Development Leave and funding
- Defined Benefit Pension Plan (through HOOPP)
- Extended health and dental insurance
- Life, Accidental Death, and Long-Term Disability insurance
- Employee Assistance Plan

Application Process:

Email applications are preferred. Send a resume and a cover letter, detailing your experience and qualifications for this position to: humanresources@kdchc.org

Include the subject line: Physician Recruitment

KDCHC values the diversity of its staff and welcomes applications from people of all races, ethnicity, religions, culture, sexual orientation, gender identity and those with disabilities.

Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so that suitable arrangements can be made.

Personal information submitted will only be used for the purposes of this recruitment process.

We appreciate all expressions of interest; however only those selected for an interview will be contacted.