



Job Description

Job Title: Registered Dietitian – Diabetes Education Program

Job Summary

The Registered Dietitian (RD), Diabetes Education Program provides community based nutritional and health assessments, nutritional care services, diabetes self-management education, insulin management and behaviour change support for people living with type 2 diabetes in the Kitchener Waterloo region.

The RD, Diabetes Education Program, functions within a client-centered health team, in collaboration with KDCHC staff, Primary Care Practitioners, Endocrinologists, Community Partners and the Waterloo Community Diabetes program.

The RD, Diabetes Education Program, participates in the development, delivery and evaluation of programs and services for KDCHC and the regional Waterloo Community Diabetes Program.

Responsibilities

1. Provide individual and group education, nutritional and health assessments, counselling and teaching, client focussed nutritional plans and behaviour change support within the RD scope of practice (as determined by the College of Dietitians of Ontario).
2. Support the implementation of client centred insulin initiation and/or ongoing diabetes management orders as authorized by referring/primary care practitioner
3. Participate in the development, implementation, monitoring and evaluation of Diabetes Education programs for individuals and client populations as determined by KDCHC and the Community Diabetes Program, Waterloo Region.
4. Work collaboratively to perform community nutrition needs assessments and identify barriers to acquiring adequate food security and facilitate and support community initiatives to improve food security.
5. Participate in the Regional diabetes program planning, delivery and evaluation.
6. Maintain accurate and up-to-date clinical notes in accordance with College guidelines and KDCHC policy.

7. As a Student Supervisor, provide orientation, ongoing support, coaching and monitoring in order to meet the requirements of KDCHC and of the educational institution.
8. As a Volunteer Supervisor, provide support, training, monitoring and on-going communication as needed for the volunteer to successfully fulfill their position description.
9. Maintain current certification in Standard First Aid Level C, including CPR.
10. Work during both regular and extended hours (evenings/weekends) and in locations within Kitchener to be determined by KDCHC.
11. Participate in team and staff meetings and other meetings and committee work as appropriate to support both service delivery and organizational goals.
12. Collect, analyze and report on data and relevant information and participate in research as determined by KDCHC.
13. Contribute to the Centre's practices of hiring, orienting and training of staff.
14. Work from a Social Determinants of Health perspective to improve health outcomes for individual clients and/or for the development of community health and well-being, and to reduce health inequities.
15. Work individually and collaboratively in the development and implementation of quality improvement initiatives and activities.
16. Work in a manner that preserves privacy and confidentiality.
17. Work in a manner that ensures client safety and minimizes risk to clients, volunteers and the Centre.
18. Work in a manner consistent with the KDCHC Vision, Mission and Guiding Principles.
19. Work in a manner that demonstrates self-reflection and personal accountability for work performance.
20. Adhere to all KDCHC policies.

Accountability

This position is accountable to the Director of Community Programs & Engagement

Qualifications

1. Undergraduate degree in foods and nutrition from a recognized university or equivalent

2. Dietitians of Canada accredited Dietetic Internship or equivalent approved experience or graduate degree in community nutrition
3. Registered member in good standing with the College of Dietitians of Ontario
4. Experience in diabetes education and care, preferably having achieved and then maintain the Certified Diabetes Educator qualifications
5. Demonstrated knowledge of clinical/nutrition guidelines appropriate for clients living with diabetes with the ability to recommend treatment protocols
6. Experience in consulting clients with type 2 diabetes treated with insulin
7. Three years nutritional counselling experience, preferably in a community-based setting
8. Experience in program development, implementation, monitoring and evaluation
9. Proficiency in the use of a personal computer and software programs including Microsoft Office, email and internet.
10. Demonstrated ability to communicate effectively in English, both written and verbally. Second language is an asset.
11. Demonstrated ability to work collaboratively.
12. Experience working effectively with culturally and economically diverse populations.

Approved by: Eric, Goldberg, Executive Director

Date: June, 2013

Accountability section updated June 3, 2016

Responsibilities item #9 added June 28, 2016